ADC TRAINING CALENDAR

| Employee name: | Employee ID: | | | Title: | | | |
|--|---------------|---------------------------|-------|----------|-----------|--------------|------|
| | Refresher | | | | | | |
| Course Name | Frequency | Training Type | Note | | Emp. Int. | Trainer Int. | Date |
| RCRA (Part I) | Annually | LMS Clarity Net | (2) | 1/30/07 | | | |
| RCRA (Part II) | Annually | LMS Clarity Net | (2) | 1/30/07 | | | |
| Formaldehyde Awareness | Annually | | (1) | 2/28/07 | | | |
| Lockout / Tag Out - Authorized Employees | Annually | | (2,6) | 2/28/07 | | | |
| Organic Peroxide Awarness "Keep it Cool, Keep it | | | | | | | |
| Clean" | Annually | Video Tape | | 2/28/07 | | | |
| Methylene Diphenyl Diisocyanate (MDI) FRP Foams | | Training module from | | | | | |
| if applicable | Annually | Huntsman | | 3/30/07 | | | |
| Driver Conduct -Accident Scene | Every 2 Years | Video Tape | | 4/30/07 | | | |
| | • | LMS Clarity Net also | | | | | |
| Incipient Fire Fighting | Annually | hands on | (2) | 4/30/07 | | | |
| Lab Safety | Every 2 Years | LMS Clarity Net | (7) | 4/30/07 | | | |
| Spill Response/ Safety Orientation | Annually | LMS Clarity Net | (2,5) | 4/30/07 | | | |
| Hearing Protection | Annually | LMS Clarity Net | (1) | 5/30/07 | | | |
| Load Securement | Every 3 Years | Compliance Kit 009 | | 5/30/07 | | | |
| Space Cushion Driving Refresher | Annually | Compliance Kit 018 | | 5/30/07 | | | |
| Ergonomics | Every 2 Years | LMS Clarity Net | | 6/30/07 | | | |
| | - , | LMS Clarity Net also | | | | | |
| Respirators | Annually | hands on | (2) | 6/30/07 | | | |
| | | LMS Clarity Net also | (_/ | | | | |
| Respirators-Supplied Air | Annually | hands on | (2) | 6/30/07 | | | |
| Hot Work- Awareness | Every 2 Years | Compliance Kit 007 | (_/ | 7/30/07 | | | |
| Confined Space Entry- Awareness | Every 2 Years | LMS Clarity Net | | 8/30/07 | | | |
| | , | LMS Clarity Net also | | | | | |
| Personal Protective Equipment | Annually | hands on | (2) | 8/30/07 | | | |
| | , and any | Practice drill fire, | (-) | 0,00,01 | | | |
| Emergency Action Plan/Drill | Annually | weather, inc. | (2) | 9/30/07 | | | |
| Drivers Hours & Daily Logs | Annually | Video Tape / Manager | (-) | 10/30/07 | | | |
| HAZWOPER - First Responder | Annually | Certified Instructor lead | | 10/30/07 | | | |
| HAZWOPER Awareness | Annually | LMS Clarity Net | (8) | 10/30/07 | | | |
| Benzene Awareness | Annually | ADC Safety Presentaion | | 11/30/07 | | | |
| TSCA (Toxic Substance Control Act) | Every 2 Years | LMS Clarity Net | (1) | 11/30/07 | | | |
| Air Shipment Training Program | Every 2 Years | IATA - 5 set CBT in LIS | | 9/30/07T | | | |
| Waste Release & Reduction Management | Every 2 Years | Compliance Kit 010 | | 9/30/07T | | | |

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Notes:

The preferred media for training is LMS Clarity course. Other acceptable media are CBT systems and Compliance kits. Always document training in LMS. Even if training is done in classroom setting in plant.

- (1) Training required where exposures exceed the OSHA Action Level
- (2) If Properly documented, it is not necessary to repeat training on this subject during HAZWOPER training.
- (3) Training must consist of a combination of formal instruction(LMS, CBT, Video), practical training (Hands on) and evaluation of operators performance. Recertify after every training session and keep certificate on file.
- (4) Two people from each site should be trained on media response
- (5) The Safety Orientation CBT Module replaces the training contained in ACC Compliance Kit 013 "Spill Response Plan"
- (6)- All 'authorized' employees must demonstrate the ability to properly LockOut/Tag Out equipment.
- (7)- Training is required for those locations with a lab.
- (8)- ADC RCRA Part B and Transfer facilities require specific initial (24 Hour) and (8 hour) annual refresher training.

Contact ES Compliance Manager for specifics.

(9)- Have certificate on file and updated after every training session.